

**KARNATAKA STATE BEVERAGES CORPORATION LIMITED**  
**4<sup>th</sup> Floor, TTMC, 'A' Block, BMTC Building, K.H.Road,**  
**Shanthinagar, Bengaluru- 560 027**

**HR1-103/2016-17**

**16.02.2017**

Karnataka State Beverages Corporation Limited, a premier Government of Karnataka Undertaking solely engaged in canalization of Liquor and Spirit in Karnataka State invites applications from the qualified Professionals for the post of General Manager (Operations) on contract basis for a period of 02 years which is extendable for a further term depending on the performance and the requirement of the Corporation. The last date for receiving applications is 27.02.2017 up to 5.00PM. For further details regarding position, emoluments, qualification, age etc., the candidates may see the detailed advertisement posted on the Corporation's website [www.ksbcl.com](http://www.ksbcl.com) under **'what is new'**

**Executive Director (Finance & Administration)**

**KARNATAKA STATE BEVERAGES CORPORATION LIMITED**

**(ESTABLISHED UNDER COMPANIES ACT)**

**4<sup>th</sup> Floor, TTMC Building, A Block, BMTC,  
KH Road Shanthinagar, Bangalore – 560 027**

**No.HR1-103/16-17**

**DATE: 16.02.2017**

**NOTIFICATION FOR CONTRACT APPOINTMENT**

Karnataka State Beverages Corporation Limited, a premier Government of Karnataka Undertaking solely engaged in canalization of Liquor and Spirit in Karnataka State requires qualified professionals in the following disciplines purely on Contract basis.

<b>Name of Post</b>	<b>No. of Post</b>	<b>Minimum Educational Qualification</b>	<b>Experience</b>
General Manager (Operations)	01	1) Must be a graduate from any recognized University.	1) Minimum experience of 25 years in handling the subject relating to liquor manufacturing/distribution, sales and liaising of these activities in Karnataka State Government Department/ Karnataka State Public Sector Undertakings. Should have served at least 5 years in the cadre not below the rank of Joint Commissioner of Excise and experience in the cadre of Additional Commissioner of Excise, if any, is preferred. 2) Should be well versed in management of various kinds of Licensees in Excise Department apart from liasoning with the stake holders viz. Manufacturers, Retailers and Government Departments. 3) Should be well versed in Laws governing Import-Export with regard to liquor, Ethanol and all Alcohol related products. 4) Candidate must be proficient in local language i.e., read, speak and write Kannada language.

## **I. EMOLUMENTS**

Consolidated Emoluments Rs.74,000/- per month + other perks such as Conveyance Allowance, Hardship Allowance, Snack Allowance, Education Allowance, Reimbursement of Medical Expenses, Telephone, Leave facilities as per Rules of the Corporation apart from PF and Gratuity as per Act.

## **II. AGE LIMIT**

Maximum age limit is 65 Years. The application received from the person of above 65 years of age will be rejected.

## **III. KNOWLEDGE OF KANNADA**

The candidates shall fluently be able to read, write and speak Kannada.

## **IV. TENURE OF CONTRACT**

The initial period of contract is for TWO years which is renewable on yearly basis depending on the performance of the employees and requirement of the Corporation up to the age of 65 years.

## **V. TERMINATION OF CONTRACT**

The contract of the appointment may be terminated by either side by giving 3 months notice or 3 months contractual remuneration in lieu of notice period.

## **VI. TERMS AND CONDITIONS**

1. Candidates who have been short listed will only be called for an interaction.
2. Prescribed qualification is the minimum requirements and mere possession of the same does not entitle candidates to be called for interaction.
3. The post qualification experience will only be considered. Mere possession of experience does not confer any right to be called for interaction /selection.
4. Any Canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

## **VII. SELECTION**

1. Candidates shall submit application along with the copies of all the relevant certificates, testimonials in support of the qualification, experience and emoluments drawn for the prescribed post. Non submission of these documents along with the application will lead to rejection of application at any stage during the process of recruitment.
2. The application of any candidates found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment will be liable for rejection.

3. The candidates shall have to appear for interaction as and when called, at their own cost.

#### **VIII. MISCELLANIOUS**

1. KSBCL reserves the right to assess fitness or otherwise of the candidates selected.
2. KSBCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Application may be addressed to the Executive Director (F & A) Karnataka State Beverages Corporation Ltd., 4<sup>th</sup> Floor, TTMC Building, A Block, BMTC, K H Road Shanthinagar, Bangalore – 560 027 superscribing the envelope as “**Application for the post of -----.**”
4. Last date for receipt of applications is 5.00PM of 27.02.2017.

**Executive Director (Finance & Admin)**