

**KARNATAKA STATE BEVERAGES CORPORATION LIMITED**

**(ESTABLISHED UNDER COMPANIES ACT)**

**4<sup>th</sup> Floor, TTMC Building, A Block, BMTC,  
KH Road Shanthinagar, Bangalore – 560 027**

**No./HR/103/16-17**

**DATE :31.12.2016**

**NOTIFICATION FOR CONTRACT APPOINTMENT**

Karnataka State Beverages Corporation Limited, a premier Government of Karnataka Undertaking solely engaged in canalization of Liquor and Spirit in Karnataka State requires professionals in the following disciplines purely on Contract basis.

<b>Sl No.</b>	<b>Name of Post</b>	<b>No. Of Post</b>	<b>Minimum Educational Qualification</b>	<b>Experience</b>
01	General Manager (HR& Admin)	01	Graduate in any discipline with the domain knowledge of HR / Admin related matters.	<p>At least 20 years experience in managing HR/ Admin in Government department/PSU in the state of Karnataka. Out of which 5 years experience in cadre of <b>Deputy Secretary or higher post</b> in Govt. is preferred.</p> <p>Responsibilities mainly include:</p> <ul style="list-style-type: none"><li>• To manage HR – cadre management, Service matters of various types of employees engaging/procuring different categories of personal.</li><li>• To manage Administration – General administration and procurement.</li><li>• Independently handling HR/Admin in a public sector government department at the level of General Manager / DGM Candidates having experience in handling staff matters viz., Salary/PF/Gratuity/Superannuation Fund/Employee Leaves/ TDS is must. Ability to read, write and speak Kannada is essential. In addition experience in handling government correspondence, knowledge in tendering system is essential. Those who have rendered satisfactory service in a similar capacity in Government of Karnataka/PSUs will be preferred.</li></ul>

## **EMOLUMENTS**

<b><i>Sl No.</i></b>	<b><i>Posts</i></b>	<b><i>Consolidated Emoluments and Perks</i></b>
1		Consolidated Emoluments Rs.74,000/- per month + other perks such as Conveyance/ Conveyance Allowance, Hardship Allowance, Snack Allowance, Education Allowance, Reimbursement of Medical Expenses, Telephone, Leave facilities as per Rules of the Corporation apart from PF and Gratuity as per Act.

### **I. AGE LIMIT**

Maximum age limit is 65 Years for the above mentioned post. The application received above 65 years of age will be rejected.

### **I. KNOWLEDGE OF KANNADA**

The candidates shall fluently be able to read, write and speak Kannada.

### **I. TENURE OF CONTRACT**

The initial period of contract is for TWO years which is renewable on yearly basis depending on the performance of the employee and requirement of the Corporation up to the age of 65 years.

### **I. TERMINATION OF CONTRACT**

The contract of the appointment may be terminated by either side by giving 3 months notice or 3 months contractual remuneration in lieu of notice period.

### **I. TERMS AND CONDITIONS**

1. Candidates who have been shortlisted will only be called for an interview.
2. Prescribed qualification is the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The post qualification experience will only be considered. Mere possession of experience does not confer any right to be called for interview/selection.

4. Any Canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
5. Selection will be through interview by a committee constituted by the Managing Director.

## **VI. SELECTION**

1. Candidates shall submit application along with the copies of all the relevant certificates, testimonials in support of the qualification, experience and emoluments drawn for the prescribed for the post. Non submission of these documents along with the application will lead to rejection of application at any stage during the process of recruitment.
2. The application of any candidates found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment will be liable for rejection.
3. The candidates shall have to appear for interview as and when called, at their own cost.

## **VII. MISCELLANIOUS**

1. The number of vacancies indicated in this notification is provisional and may increase or decrease depending upon the actual need. KSBCL also has the right to cancel the notified vacancies at its discretion and such decision shall be final and binding on all the concerned.
2. KSBCL reserves the right to assess fitness or otherwise of the candidates selected.
3. KSBCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
4. Application may be addressed to the Executive Director (F & A) Karnataka State Beverages Corporation Ltd., 4<sup>th</sup> Floor, TTMC Building, A Block, BMTC, K H Road Shanthinagar, Bangalore – 560 027 superscribing the envelope as “**Application for the post of -----.**”
5. Last date for receipt of applications is 2PM of 09.01.2017.

**Executive Director (F & A)**